



ENVIRONMENTAL POLICY

Introduction and objectives

Metsä Group is committed to promoting sustainable development, continuously improving its operations and conducting its business in a responsible way. Taking care of the environmental impacts of our operations is an integral part of corporate responsibility and sustainability. Metsä Group has integrated environmental management into all its business activities.

The Group's strategic sustainability objectives steer our operations and development. Metsä Group promotes the circular and bio economies as well as the efficient utilisation of resources. Our products are substitutes for the fossil-based materials. The goal of this Environmental Policy is to set out guidelines and a basis for the policies and operations of all of Metsä Group's business areas.

The Environmental Policy shall be revised on a regular basis. The Environmental Policy serves as a reference when defining the business areas' environmental targets.

Scope of application

This Environmental Policy shall be applied globally in all companies and legal entities belonging to Metsä Group.

Policy guidelines

1. Everyone at Metsä Group shares responsibility for our environmental performance.

We meet our legal obligations. We ensure that we have the necessary competence and skills to carry out our environmental responsibilities. The members of our working community know the environmental impacts associated with their work and recognise their own opportunities and obligations to influence matters.

2. We continuously improve our environmental performance.

We recognise the environmental impacts related to our operations throughout the entire value chain. Our objective is to decrease the adverse environmental impacts of our operations throughout the entire value chain and the life cycle of our products and services. We enhance our environmental and energy efficiency through developing our products, processes and working methods according to the principles of sustainable development and continuous improvement. In production, we continuously focus on decreasing the fossil carbon dioxide emissions. In developing the production processes, we use the best and most efficient applicable production and cleaning methods with regard to their technique and economy. We enhance both our own and stakeholders' environmental expertise.

3. We utilise our production resources responsibly.

We utilise raw materials, water and energy efficiently and ensure that chemicals are used with caution and according to regulations. Our wood raw material is renewable and we also utilise recovered fibre as raw material in production when applicable. Wherever possible, residual waste and the by-products of operations are utilised as material or energy.

4. We are committed to sustainable forest management.

We utilise renewable wood raw material that originates from sustainably managed forests. Together with our wood suppliers we are committed to taking into consideration the economic, social and environmental aspects of forest management and procurement. We know the origin of the wood we use and our aim is to

increase the share of certified wood used in our operations.

5. We expect our suppliers to also follow a responsible environmental policy.

Environmental aspects shall be taken into consideration in procurement contracts and supplier audits.

6. We communicate transparently with our stakeholders.

We handle environmental issues openly in cooperation with our customers, the authorities and the general public. Transparent and straightforward environmental communication is part of this. We publish product and production related environmental information and utilise environmental labelling in our products as an assurance of their environmental quality. We actively engage in dialogue about our environmental work with customers and other stakeholders, such as environmental non-governmental organisations.

7. Environmental impact assessment.

Environmental impacts are assessed when considering company acquisitions and other investment projects as well as divestments and discontinuing operations.

Ownership, approval process, changes and deviations

This Environmental Policy is owned by the manager responsible for reporting on sustainable development to the Group's CEO.

Make the most of **Metsä**

