

Privacy Statement

This privacy statement describes how Metsä Board Corporation processes personal data in connection with its Annual General Meeting. The privacy notice is updated regularly.

1. Data Controller

Metsä Board Corporation (hereinafter "Metsä Board"),
registered address of the head office at
Revontulenpuisto 2
02100 Espoo, Finland

2. Contact Person

Please contact by e-mail
privacy@metsagroup.com

3. The purpose and legal ground of processing personal data

Metsä Board processes personal data of Metsä Board's shareholders and their possible representatives/agents and assistants.

The purpose of processing personal data is to enable the shareholders of Metsä Board to register for the Annual General Meeting to be held on 19 March 2026. The personal data is required for verification of the shareholders' identity and their right to attend the Annual General Meeting. In addition, the personal data is used for arranging advance voting, preparing the list of participants and register of votes as well for other purposes necessary for the organization of the Annual General Meeting. The register of votes will be attached to the minutes of the Annual General Meeting. The register of votes will consist of persons who register for the Annual General Meeting and vote in advance.

Processing of personal data is necessary for compliance with the legal obligation to which the controller is subject. Under the Limited Liability Companies Act (624/2006) the controller is obliged to hold an Annual General Meeting which also includes an obligation to prepare the minutes of the meeting and an obligation to compile the register of votes.

4. Processed Personal Data

Metsä Board may process the following personal data:

- first and last name
- personal ID
- address
- phone number
- email address
- book-entry account number
- number of shares and votes
- voting information

- authentication method
- basis of representation
- date of registration
- possible information on assistant, power of attorney, preliminary questions, and any additional voluntary information provided in connection with the registration (such as information about special diets)

5. Regular sources of information

The personal data is mainly collected from the persons them-selves. When registering and voting in advance on the website the shareholder enters the data into the registration system. When registering and voting in advance by other means, the shareholder's personal data shall be filled in to the system based on the information given.

Based on the information provided, the system compares the information with the Metsä Board shareholder register maintained by Euroclear Finland Ltd and extracts the registrant's ownership information from the shareholder register. When granting authorisation to the registration system, the necessary personal data of the authorised person is also entered.

6. Regular destinations of disclosed data and whether the data is transferred to countries outside the EU/ EEA

Metsä Board does not disclose personal data to third parties unless required by applicable legislation.

Metsä Board may use external service providers. These service providers (and their possible subcontractors) act as Metsä Board's data processors. They process personal data on behalf of Metsä Board only for the provision of services to Metsä Board. The service providers have no independent right to use the personal data for any independent purposes.

The personal data is mainly processed within the EU/EEA but it may be processed also outside the EU/EEA. Metsä Board will only transfer your personal data outside the EU/EEA in accordance with one of the legal grounds described below:

- the recipient country is regarded by the European Commission to provide adequate protection for your personal data;
- we have put in place appropriate safeguards for the transfer by using the standard contractual clauses for the transfer of personal data to third countries issued by the European Commission; or
- there is another legal basis for the transfer under the applicable data protection legislation.

7. Data Security

Personal data is handled with care and in confidence. The personal data is only used by personnel whose job requires processing of the personal data.

All personal data is protected by regularly reviewed appropriate technical and organizational data security measures against accidental and/or unlawful access, alteration, destruction or other processing including unauthorized disclosure and transfer. Such measures include proper firewall arrangements, appropriate encryption of telecommunication and messages, up-to-date ICT system access management practices.

8. Your rights

The data subject have the right to access, update, remove and correct their personal data in accordance with the applicable data protection legislation.

You can exercise any of your rights above by contacting Metsä Board by email privacy@metsagroup.com. Alternatively you may visit us in person or contact us by post at the address set out in this section. Metsä Board may request you to specify your request in writing and authenticate your identity before handling your request.

Requests shall be submitted in writing to:

Metsä Board Corporation
Attn: Legal Services
Revontulenpuisto 2
02100 Espoo
Finland

Request can be submitted in person to:

Revontulenpuisto 2
02100 Espoo
Finland

If you are unhappy with the way we process your personal data, you have a right to make a complaint to the competent supervisory authority, who is responsible for monitoring compliance with the applicable data protection legislation. In Finland the competent supervisory authority is the Data Protection Ombudsman ([tietosuoja\(at\)om.fi](mailto:tietosuoja(at)om.fi)).

9. Data retention policy

Personal data is retained only as long as necessary and justifiable under applicable law or as may be required by applicable law or for the exercise of claims or due to litigations or internal investigations.

The personal data collected through the registration system will be stored for 12 months as from the date of Annual General Meeting.

The minutes and annexes of the Annual General Meeting will be archived during the operation of the company to comply with the legal obligations, but for at least 10 years from the end of the financial year in question.